

**Palo Alto Unified School District
Log of Uniform Complaints 2015-2016**

School Year	Date Filed	UCP #	Complaint	School	Resolution	Compliance Officer	Notification Date
2015-16	8/18/15	District Initiated UCP Investigation 20151	Bullying based on a protected class	JLS	Apology Parent/Guardian contact, resolution reached	Holly Wade	8/25/15
2015-16	8/24/15	District Initiated UCP Investigation 20152	Harassment, Intimidation of a witness	Jordan	Suspension, investigation, no corrective action warranted	Holly Wade	8/25/15
2015-16	8/28/15	District Initiated UCP Investigation 20153	Discrimination based on a protected class	Fairmeadow	District and parent resolved. Professional learning initiated	Holly Wade	9/24/15
2015-16	9/29/15 11/16/15	District Initiated UCP Investigation 20154	Discrimination based on a protected class	Paly	Met with parents, offered UCP, parent declined. Professional learning offered, facilities corrections made.	Holly Wade	2/25/16

2015-16	9/29/15	District Initiated UCP Investigation 20155	Sexual Battery (weekend off campus)	Paly	District notified San Mateo County Sheriff's Office. Resources offered to student/parent, declined	Holly Wade	12/14/15
2015-16	10/1/15	District Initiated UCP Investigation 20156	Bullying based on a protected class	Gunn	Met with parent, offered UCP No complaint filed, no corrective action warranted	Holly Wade	10/1/15
2015-16	11/12/15	20157*	Discrimination based on a protected class	Jordan	Investigation complete, no corrective action warranted	Scott Bowers	3/30/2016
2015-16	12/9/15	District Initiated Title IX/UCP Investigation 20157a	Sexual harassment	GHS	Investigation, no findings of improper relationship. Review of District professional standards warranted	Scott Bowers	2/2/2016
2015-16	1/5/16	20158*	Discrimination based on a protected class	Jordan	Investigation complete, no corrective action warranted	Scott Bowers	5/15/16

2015-16	2/26/16	20159*	Discriminatory practices based on a protected class	Paly	Investigation complete, timeline extended per parent approval. Partially substantiated claim, remedies provided	Holly Wade	6/23/2016
2015-16	3/4/16	District Initiated UCP Investigation 20160	Discrimination based on protected Class	Escondido/ Nixon EPA Bus Stop	Investigation, parent meetings held, no further action warranted	Holly Wade	6/3/16
2015-16	2/26/16	District Initiated UCP Investigation 20161	Discrimination based on protected Class	Paly	Internal investigation completed, partially substantiated, remedies for professional development recommended	Holly Wade	5/29/16
2015-16	3/16/16	20162	Discriminatory Hiring practices alleged	Paly	District investigated, allegations unsubstantiated. Internal memo	Holly Wade	3/17/16
2015-16	3/18/16	District Initiated UCP Investigation 20163	Discrimination based on protected Class	Gunn High School	Resolved at school w/student & parent	Holly Wade	3/25/16

2015-16	3/24/16	District Initiated UCP Investigation 20164	Discrimination based on protected class	Paly	Offered meeting w/site Vice Principal – Internal Investigation Claim of discriminatory practices unfounded	Holly Wade	4/12/16
2015-16	4/11/16	20165*	Discrimination based on a protected class - Teacher	Paly	Complaint withdrawn	Holly Wade	
2015-16	4/13/16	20166*	Harassment-based on a protected class	Terman	Parent meeting, investigation complete, remedies	Holly Wade	6/13/16
2015-16	5/13/16	20167*	Harassment by teacher based on a protected class	Palo Verde	Site level resolution, action required, student class changed, parent satisfied	Holly Wade	5/13/16
2015-16	5/17/16	District Initiated UCP Investigation 20168	Graffiti based on a protected class	Paly	Investigation ongoing, preliminary corrective measures in place	Holly Wade	Memo to file 12/11/16
2015-16	5/20/16	20169*	Harassment – based on a protected class	Jordan	Investigation no findings of discrimination. Professional guidelines reviewed	Scott Bowers	8/2/16
2015-16	5/20/16	20170*	Harassment based on a protected class	Jordan	No evidence to support that harassment was discriminatory	Markus Autrey	7/11/16

2015-16	5/20/15	20171*	Harassment – based on a protected class	Paly	Internal Investigation, timeline extended, resolution reached	Holly Wade	2/16/16
2015-16	6/16/16	District Initiated Title IX /UCP Investigation 20172	Sexual harassment	Paly	Internal investigation completed	Scott Bowers	2/28/2017
2015-16	1/20/2016	District Initiated Title IX/UCP Investigation 20173	Sexual Abuse	Ohlone	Investigation ongoing	Scott Bowers	